

Staff and Pensions Committee

21 May 2013

Agenda

The Staff and Pensions Committee will meet at **Shire Hall, Warwick** on **21 May 2013** at 11.15 am. or on the rising of the Regulatory Committee whichever is the later.

1. General

(1) Apologies

(2) Members' Disclosures of Pecuniary and Non-Pecuniary Interests.

Members are required to register their disclosable pecuniary interests within 28 days of their election of appointment to the Council. A member attending a meeting where a matter arises in which s/he has a disclosable pecuniary interest must (unless s/he has a dispensation):

- Declare the interest if s/he has not already registered it
- Not participate in any discussion or vote
- Must leave the meeting room until the matter has been dealt with (Standing Order 42).
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests must still be declared in accordance with the new Code of Conduct. These should be declared at the commencement of the meeting.

2. Election of Chair

3. Election of Vice Chair

4. Appointments to Sub-Committees/Bodies

Report of the Strategic Director, Resources enclosed.

Jim Graham
Chief Executive
Warwickshire County council
May 2013

Membership of the Staff and Pensions Committee

Councillors to be appointed at the Council Meeting on 21 May. The Leader of the Council is Chair.

For further information please contact Janet Purcell, Democratic Services Manager, tel 01926 413716 or email: janetpurcell@warwickshire.gov.uk

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Appointments to Bodies

Recommendations

- (1) That the Pension Fund Investment Board be renamed Pension Fund Investment Sub-Committee
- (2) That the terms of reference of the bodies listed be confirmed.
- (3) That the Committee makes appointments to the bodies listed.

1.0 Introduction

The Staff and Pensions Committee is responsible for functions in relation to the appointment and terms and conditions of staff and local government pensions. The Committee is responsible for establishing and appointment to the bodies listed below.

2.0 Appointments to Bodies

2.1 Pension Fund Investment Board

The current Board oversees the investment policy relating to the pension fund and to ensure appropriate management of the Fund and administration of the Pension Scheme. This operates as a sub-committee of the Staff and Pensions Committee.

The Board is a Sub-Committee of this Committee and it is suggested that, for clarity, it be renamed a Sub-Committee.

Membership

The Board has five county councillors (allocated proportionately to the representation of groups and individual members on the Council). The Committee is invited to appoint five members:

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2 Conservative
2 Labour
1 Liberal Democrat

2.2 Appointments and Disciplinary Appeals Sub-Committees – pool of members

The Sub-Committees are established when required to determine individual appeals by employees (including teachers) and deal with appointment of Strategic Directors, Heads of Service and such other statutory officers as required.

Membership

Any three or more elected members drawn from a pool of members. Members in the pool will be provided with training. The previous pool comprised 24 members and the Committee is invited to agree a pool of members. If a pool of 24 is chosen then proportionately this would be:

10 Conservatives
9 Labour
4 Liberal Democrat
1 Green Party

2.3 Joint Negotiating Bodies

There are two negotiating bodies – one for teaching staff and one for other staff. The bodies provide a forum for discussions with relevant trade unions in relation to conditions of service of members of staff and to recommend to the Staff and Pensions Committee any changes or amendments to those conditions of service. These bodies sit only when required.

The membership of each is two Cabinet members (being appointed by the Leader) and two non-Cabinet members.

The Committee is invited to appoint two non-Cabinet members to the Joint Negotiating Body and two non- Cabinet members to the Joint Negotiating Body (Teaching Staff).

Background Papers

None. The information in this report is drawn from the Council's current published Constitution where the full terms of reference of bodies can be found.

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